

## **Gender Equality Plan (GEP)**

De Montfort University (DMU) has one of the most diverse staff and student populations of any higher education institution in the UK and has been a Stonewall Top 100 Employer and [Disability Confident Employer](#) for several years. We value this difference and want to support all students and staff in reaching their full potential in a fully inclusive environment where difference is accepted, valued, celebrated and supported. Recognising our commitment to Equality Diversity and Inclusion (EDI), we hold Bronze Athena SWAN and Race Equality Charter institutional awards. For more information on EDI at DMU, please [click here](#).

DMU welcomes the requirement from the European Commission to have a Gender Equality Plan (GEP) in place, in order to be eligible for Horizon Europe Funding.

**4. Training:** DMU delivers awareness raising and training actions on gender equality

Bias . We also have several diversity networks to support and promote diversity and inclusion across our student and staff populations including the DMUWomen network.

