



## INSTRUMENT AND ARTICLES OF GOVERNMENT

### INTERPRETATION

1. In this document, the following words and expressions shall have the following meanings:
  - 1.1 "the Academic Board" means the Academic Board of the University;
  - 1.2 "Benefit" includes:
    - 1.2.1 buying any goods or services from the University on preferential terms;
    - 1.2.2 selling goods, services, or any interest in land to the University;
    - 1.2.3 being employed by, or receiving any remuneration from, the University; and
    - 1.2.4 receiving any other financial benefit from the University;
  - 1.3 "the Board of Governors" means the governing body of the University;
  - 1.4 "the Chair" means the chair of the Board of Governors;
  - 1.5 "the Secretary " means the person appointed to the office of the Secretary to the Board of Governors;
  - 1.6 "the Deputy Chair" means the deputy chair of the Board of Governors;
  - 1.7 "Governor" means a member of the Board of Governors;
  - 1.8 "Independent Governors" means Governors who are neither students nor members of staff of the University;
  - 1.9 "the Instrument and Articles" means this constitutional document of the University, which is both the Instrument of Government and Articles of Government of the University;
  - 1.10 "Senior Post" means the post of the Vice-Chancellor, and such other senior posts as the Board of Governors may determine from time to time for so long as such posts subsist;
  - 1.11 "the University" means the corporation named De Montfort University, or such other name as the Board of Governors may from time to time resolve with the approval of either the Privy Council Office or any other body as may be required by law;
  - 1.12 "the Vice-Chancellor" means the chief executive officer of the University; and
  - 1.13 references to job titles, offices and committees in this document include any person or body holding substantively the same role, regardless of any change in name of that role.

### ACADEMIC FREEDOM

2. Academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing employment, status or privileges.

### THE BOARD OF GOVERNORS

3. The Board of Governors has all of the powers of the University. The Board of Governors is responsible for, without limitation:

- 3.1 the oversight of the conduct of the affairs of the University;
- 3.2 the oversight of the management and administration of the revenue and property of the University;
- 3.3 the appointment, grading, appraisal, suspension, dismissal and determination of the pay and conditions of service of senior post-holders and the Secretary;
- 3.4 establishing a framework for the pay and conditions of staff; ensuring that there are in

